



## **Leadership for Service (L4S)**

Getting Started Guide

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# The L4S Challenge

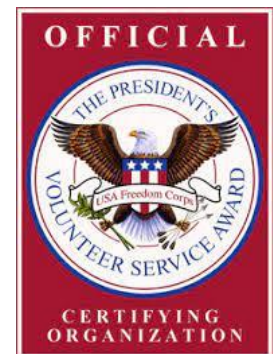
Volunteering is a great way to hone the leadership development skills learned during each HOBY program. Not only does it allow you to find projects that you are passionate about, but also teaches you how to build strong relationships, gain different perspectives, and master new skills.

The L4S challenge gives recognition to all HOBY alumni and volunteers who complete at least 100 hours of service each year through the awarding of [The President's Volunteer Service Award \(PVSA\)](#).

Service hours are logged on [HOBY's L4S website](#), and recognition is given to those who meet our challenge each year. L4S award packets are mailed to recipients every fall.

## Awards and Recognition

The PVSA recognizes the total number of service hours accomplished over a 12-month period. In addition, it recognizes any alumni or volunteer who has served and logged at least 4,000 hours over their lifetime with the prestigious President's Call to Service Award.



There are three levels of the President's Volunteer Service Award given based on the the number of qualified hours served and logged in the L4S system:

| Age Group            | Bronze        | Silver        | Gold       | Lifetime Achievement Award |
|----------------------|---------------|---------------|------------|----------------------------|
| Young Adults (16-25) | 100-174 hours | 175-249 hours | 250+ hours | 4,000+ hours               |
| Adults (26+)         | 100-249 hours | 250-499 hours | 500+ hours | 4,000+ hours               |

To qualify, **HOBY alumni and volunteers have until July 1st** each year to perform and log their service hours.

## Qualifying Service Hours

HOBY alumni and volunteers are encouraged to volunteer and participate in community service and service-learning whenever possible. The guidelines below will help determine if your service hours will count toward service accepted by the PVSA and HOBY.

In general, fundraising for, volunteering for, or participation in events, performances, festivals, competitions, activities, etc. will only count as volunteer service if all the following apply:

1. Participation is voluntary and unpaid.
2. The work performed meets a community need.
3. No for-profit admission is charged.

## What Counts and Does Not Count As Service:

|  | Yes | No |
|--|-----|----|
| Volunteering with HOBY.<br>(Example: Volunteering at a State Leadership Seminar or World Leadership Congress.)   | X   |    |
| Community Service Projects completed for class, a graduation requirement, or as a requirement for another organization.<br>(Example: Needing to complete 50 hours of service in order to qualify for your Eagle Scout Badge) | X   |    |
| Training and orientation required by an agency for its volunteers.<br>(Example: The animal shelter requires all volunteers to participate in orientation before service.)  | X   |    |
| Training and ongoing meetings of a nonprofit board or local government entity in which you are a chosen or elected representative.   | X   |    |
| Participating in extracurricular sports, or club activities.<br>(Example: Being a member of your school's baseball team)   |     | X  |
| Volunteerism/service that you are personally paid for.   |     | X  |
| Service that directly benefits your own family.<br>(Example: Babysitting your siblings, even if you are not paid.)   |     | X  |
| Court-ordered community service.   |     | X  |

# Volunteer Opportunities

HOBY alumni are always welcome to return to HOBY to volunteer. Visit <https://hoby.org/volunteer/> for more information on upcoming programs.

Here are a few additional resources for finding opportunities:

- [Points of Light](#)
- [Idealist](#)
- [National Park Service](#)
- [United We Serve](#)
- [Volunteer Match](#)
- [Volunteer.gov](#)